



## Technical Assistant Mechanical & Eindhoven

We're looking for a Technical Assistant Mechanical to join our Innovation labs team at Signify Research in Eindhoven.

Working for Signify means being creative and adaptive. Our culture of continuous learning and commitment to diversity and inclusion creates an environment that allows you to build your skills and career. Together, we're transforming our industry.

As the world leader in lighting, we're constantly ahead of the curve. Through our leadership in connected lighting and the Internet of Things, we're breaking new grounds in data analytics, AI, and smart homes, offices, cities and more!

Signify is one of the few companies in the world to achieve carbon neutrality and our next sustainability goals are even bolder: doubling our positive impact on the environment and society by 2025.

As a Technical Assistant Mechanical, you'll be responsible for delivering rapid mechanical prototyping services to a diverse set of clients in Signify Innovation and Businesses.

We're on the lookout for forward-thinking innovators with a passion for sustainability. If you match this description, get in touch!

### What you'll do

- Make parts and build prototypes in close cooperation with Research and Development engineers.
- Engage with the Research and Development engineers to help make the parts and tooling for the new products and developments.
- Perform hands-on work with mechanical tools and equipment to enable rapid prototyping of models, mock-ups, tooling, etc.
- Perform as a team player and support the team in applying a lean way of working to increase the agility and efficiency of the team.
- Work with external suppliers in case we need capabilities or capacity that we do not have in-house.

### Your qualifications

- MTS Degree (Precision)Mechanics or equivalent, relevant work experience is a plus.
- Hands-on experience in Mechanical domain (Milling, Turning, Drilling, Welding, Cutting, etc.).
- Team player with organizational and social skills.
- Experience with CAD mechanical software packages (e.g. Autocad Inventor, SolidWorks, Solid Edge).
- Aspiration and potential to lead the mechanical workspace in the nearby future.
- Experience with material ordering and machine maintenance plans a plus.

## What you'll get in return...

We're offering multiple opportunities for career development, like mentoring, coaching and stretch assignments, with strong international exposure for dynamic profiles. Learning is fundamental to our culture. Through continuous learning, we are transforming the industry. You have the chance to learn every day, acquire new skills and perspectives through customized online programs, and on-the-job experiences.

See [#SignifyLife](#) through the eyes of our employees!

## Who we are

Signify is the world leader in lighting. We provide professional customers and consumers with quality, energy-efficient LED lighting. And our lights, when connected, bring data to devices, apps and people – redefining what light can do and how you use it. Today, our innovations, such as LiFi – internet connectivity through light – and UV-C, solar and horticultural lighting, contribute to a safer, smarter, more sustainable world.

We're operating in 74 countries with 32,000 people worldwide.

## Our recruitment process

- 1.**  
Send us your resume in English
- 2.**  
Video/phone interview with our recruitment team
- 3.**  
Video/ Phone interview with our hiring managers
- 4.**  
Meet us in person
- 5.**  
Embark on your Signify journey



For more info check our [Career website](#) and our [Signify website](#)

## GENERAL

- **Most Important Information at the Top:** Include the most important information in summary at the top followed by responsibilities and requirements. The further down the page the information the less likely candidates are to reach it.
- **Open with a strong, attention-grabbing paragraph** - Take this time to show the job seeker what makes your company a special place to work and why this job is a great opportunity.
- **Communicate Your Company's Style & Character:** give job seekers as clear sense of your company's style, culture and values. Define your company's differentiator focusing on inspiring the right people to apply.
- **Balance Brevity & Detail:** Be concise but provide enough detail – with relevant keywords and terms. Describe projects or interesting work, but without lengthy paragraphs that will be challenging to read, especially on a mobile device. Ideal job description length is approximately 408 words (335 words for Pharma/Healthcare and 410 words for Healthcare).
- **Repeat Job Title keywords at least 2 times in beginning of job summary.** Example: 'As a \_\_\_\_\_, you will...'
- **Role Function, Salary & Benefit Information is Key:** Include an overview of employee benefits, salary, schedule and other perks. Indicate how the job functions within the organization or who the job reports to.
- **Include Specific Activities, Responsibilities, Education and Experience Requirements:** Describe the types of activities and responsibilities required by the job so job seekers can self-qualify themselves (thus improving your candidate quality). Cite specific educational/certification requirements including desired years of experience but avoid writing an excessively long list that can detract from what's truly needed for someone to succeed in the role.
- **Stay Consistent:** Maintain hierarchy/formatting consistency across recruiting teams. Contain dashes to break up lists.
- **Optimizing the job description provides an opportunity to use relevant, on-page keywords to improve organic rankings and to ensure that the job will appear on the search results page when candidates are searching for jobs-** Ultimately helping the job posting get found by qualified candidates.